J.Hoban called the meeting to order at 9:00 AM

1. **The current Executive Board members present are**
   **Executive Board:**
   - Past-President - Jeanmarie Rouhier-Willoughby
   - President - Jennifer Hoban
   - President-Elect - Madeleine Sexton
   - Secretary - Ke Peng
   - Treasurer - Francisco Castillo

   **Full Board:**
   - Communications - Jennifer Kennedy
   - AATF - Donna Tatum-Johns (Ben Hawkins)
   - AATG - M. Collin Smith
   - AATSP - Pilar Gomez
   - KACL - Na Li
   - KAJLT - Elena Kamenetzky
   - KCA - Lucianne Junker
   - NNELL - Nadine Jacobson
   - University Liaison - Brenna Byrd
   - Regional Rep Liaison - Alyse Treesh

   **Regional Representatives:** Valeriya Fritz, Jennifer Rogers, Hailey Hartman, Chase McCoy, Hubie Schroer, Madeline Griffitt, Remona Estep, Laura Roche Youngworth, Christine Hutchins, Tamara Kunkel

   **Ex-Officio Members & Committee Chairs**
   - Awards Chair - Alfonso de Torres Núñez
   - By-laws Chair - Sara Merideth
   - Showcase Chair - Lydia Kohler (Jill Susini)

2. **Approval of October 8th 2022 Board minutes**

   B. Byrd motioned, J. Hoban seconded. Motion passed.

3. **Software updates -M. Sexton**

   **Google Workspace:** C. Smith motioned. J. Rouhier-Willoughby second. Motion passed.

   **Rationale:** KWLA's files in shared drives are owned by Fayette County Public
Schools. Our current system does not support 2-factor authentication.

Proposal:
- to purchase 6 google accounts (KWLA, President, Secretary, Treasurer, Communications, Showcase, Conference), $12 per account per month = $864 annually, automatic custom branding on docs, slides, etc.
- Net cost: $664 annually (currently our zoom costs $200). Workspace comes with Google Meet for 150 participants + recording, including moderation, participation, and breakout tools.

Rationale: No one on the board knows how to use a-member effectively, and neither is the software company willing to provide training. It has been difficult to carry out basic functions, such as running membership reports, sorting membership by location, sending membership expiry notifications. We have a huge network of different applications to do the work that could be one-stop-shop and therefore more consistent, accurate, and efficient. PayPal does not have a streamlined way to transfer ownership to a new manager.

Proposal:
- Cost: $648 annually ($1,188 for more than 250 members)
- Net cost: $348 annually (after replacing JetForm, $300 and PayPal)
- More powerful functions:
  - Automatic renewal reminders
  - Online member database, so regional reps can see their constituents.
  - Member-only content
  - Automatic invoices
  - Better donation management
  - Event apps
  - Integrated online store (KWLA products)
  - Integrate with or replace WordPress in the long term

Discussion about the pros and cons of the technology and the impact on the budget.

4. Budget - F. Castillo
M. Sexton motioned, C Smith second. Motion passed.

○ Current Account balance: $13,263.92
○ Sponsorship will increase.
○ Hotel and food may go up when the conference resumes to be a two-day conference.

5. Showcase
March 25th, Saturday, is the date for this year’s virtual showcase. Committee meets on March 18th: preparation for Showcase (Spanish,
French, German, Japanese, Chinese). Full boards are asked to help. Regional reps, J. Kennedy, and A. De Torres Núñez will help promote the event. Suggestion is made to add live sessions to local meetings.

6. Updates
   ○ **Reports for AATs and Committees - M. Sexton**
     Google Shared Folder/ KWLA Full Board /Affiliates:

   ○ **Advocacy Committee/JNCL - L. Youngworth & J. Rouhier-Willoughby**
     Seal of biliteracy: report only the numbers of graduates, not juniors LAD happens virtually on 02/08-02/10, and J. Hoban, K. Peng (TOY) and J. Rouhier-Willoughby will attend the conference.

   ○ **Awards Committee - A. De Torres Núñez**
     Rising star and TOY of KWLA will present a professional workshop in the spring.

   ○ **Professional Development Committee - J. Kennedy**
     Three TOYs will present at Fayette County Public School World Language Conference (virtual) on Thursday, 01/26, 4:30-6:30. Email to current members about the PD opportunities. J. Kennedy will work on the spring workshops after the FCPS WL conference.

7. **Conference - M. Sexton**
   Recommendations about the theme and keynote speakers are made to the committee. M. Sexton will send an email template to the board to recruit Exhibitors & Sponsors.

8. **New Business**
   ○ Newsletters will be periodically sent to all the members and subscribers in our list. Send news and updates to J. Hoban.
   ○ Board members sign up for the [Committee](#).

9. **Roles/responsibilities pages** and Breakout sessions for [Committees](#)
   1. **Conference - M. Sexton**
   2. **Professional Development - J. Kennedy**
     J. Kennedy will create and send a survey on social media to identify potential topics for PD, including but not limited to,
     - student community engagement
     - classroom management
     - timesaving tips & organization
     - differentiation in the WL classroom
     - social emotional learning in WL
     - KY WL standards
     - student recruitment and retention

10. **Adjournment**
J. Hoban motions to adjourn, M. Sexton seconds. Meeting adjourned at 11:50am.